**2023 Kohler Foundation Grant**

**Description of Project/Program**

* Name of Project/Program
* Description of Project/Program (80 words)
* What is the intended benefit of this project/program and who will be the direct benefactors? Please include how many people will be potentially served? (60 Words)
* Total Project Budget
* Attach Project Budget
* Grant Amount Requested
* What other funding sources are supporting the project/program? (255 characters)
* What is the anticipated impact of this project/program for the beneficiary and how will it be measured? (100 words)

**Diversity, Equity and Inclusion**

* How do you focus your programming, marketing and communications to include under represented populations? Please provide examples. (200 Words)
* Who are you serving? (100 words)
* How does your organizational staffing and leadership reflect the demographic of the community you serve? (Staff and board of directors) Race, ethnicity, religion, economic, gender, age, orientation, income, etc . . . If it does not, do you have plans to address this? If yes, please share your plans. (100 words)
  + Note: The five largest ethnic groups in Sheboygan County, WI are White (Non-Hispanic) (85.1%), Asian (Non-Hispanic) (5.35%), White (Hispanic) (4.31%), Two or More Races (Non-Hispanic) (1.6%) and Black or African American (Non-Hispanic) (1.56%)
* Do you provide diversity and inclusion training for staff and/or program participants? If so, please provide details about training. If not, please indicate the hurdles to providing training to your staff/program participants.